| | राजस्थान राजपत्र<br>विशेषांक | RAJASTHAN GAZETTE<br>Extraordinary |
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भाग 5 (क)

केन्द्रीय विधानमंडल के अधिनियम।

**LAW (LEGISLATIVE DRAFTING) DEPARTMENT**

**(GROUP-2)**

NOTIFICATION

**Jaipur, July 01, 2026**

**NO. F.3(2) Law/2/2026-** The following Act of the parliament which received the assent of the President of India on 16th February, 2026 is hereby republished for general information.

**Raghavendra Kachawal,**
Principal Secretary to the Government.

(First published in Gazette of India, Extraordinary Part II, Section I dated16th February, 2026)

# THE INDUSTRIAL RELATIONS CODE (AMENDMENT) ACT, 2026

No. 1 OF 2026

[16*th February,* 2026.]

An Act to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of India as follows:—

Short title and commencement.

**1**. (*1*) This Act may be called the Industrial Relations Code (Amendment) Act, 2026.

(*2*) It shall be deemed to have come into force from the 21st day of November, 2025.

Amendment of Act 35 of 2020.

**2**. In the Industrial Relations Code, 2020, in section 104, for sub-section (*1*), the following sub-sections shall be substituted, namely:—

"(*1*) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (*3*) of section 1, namely:—

(*a*) the Trade Unions Act, 1926; 16 of 1926.

(*b*) the Industrial Employment (Standing Orders) Act, 1946; and 20 of 1946.

(*c*) the Industrial Disputes Act, 1947. 14 of 1947.

(*1A*) Notwithstanding such repeal under sub-section (*1*), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.".

———

DR. RAJIV MANI,
*Secretary to the Govt. of India.*

राज्य केन्द्रीय मुद्रणालय, जयपुर।